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# Intermountain Reporter

United States Department of Agriculture • Forest Service • Intermountain Region • Ogden, Utah • NOVEMBER / DECEMBER 1990

## Christmas Issue

**I**t's traditional this time of year to wish our employees health and happiness for the New Year. I do extend that greeting to you—with some elaboration.

For the last few years, since our Delta Safety Report, Region 4 has taken an innovative approach to health and safety. Our interest now is focused on our employees and their families—their health, fitness, wellness and safety. Our safety record isn't nearly as important as it once was.

We are providing a myriad of opportunities for fitness and wellness. The Regional Office and most National Forests make available "release time" and "fitness contracts." Several Forests have purchased equipment (one has even converted an old barn to an exercise room and calls it "Club Fed") and some assist employees in health club participation. Each unit has a program to fit its particular need and availability of facilities.

Opportunities are meaningless unless there is participation and that depends on you! For instance, about 50 Regional Office employees have a regular aerobic fitness program through "fitness contracts." In comparing the results of the 1989 and 1990 fitness tests, the Regional Office Wellness Steering

Committee found employees succeeded in maintaining their fitness levels and a few improved. In fact, five people who couldn't finish the fitness test last year completed it in 1990. However, many of the 50 fitness participants were not recent converts but were already "lifestyle fitness" advocates before the Regional Office Fitness and Wellness program began. We would like to see many more of our Forest Service family involved.

How do you get started? Contact your safety and wellness committee. Regional Office contacts would be Sonnet House for wellness and Hank Walters for health and safety. You may be surprised at all the information that's available. We can't force anyone to participate but we really encourage you to take advantage of the opportunities. These programs are designed for you.

You have done exceptionally well in safety. Take that same can-do attitude to your personal health and fitness. Make it a priority for you and your family. You will be more productive and successful, and so will the Forest Service.

**Have a happy,  
safe, enjoyable  
and healthy  
holiday  
season!**

*Stan*





# CENTENNIAL NEWS



*(This is the fifth mini-history in an on-going series from the Washington Office History Unit to put employees in a Centennial spirit.)*

## Hemisphere's First National Government Forest Reserves

**A**lthough 1991 marks the centennial of the creation of forest reserves under the 1891 Act, they were not the first government forest reserves in the New World. Fifteen years before President Benjamin Harrison proclaimed Yellowstone the first federal forest reserve, the Spanish Crown had established reserves in Puerto Rico, then part of the Spanish Empire. The present Caribbean National Forest was formed from part of these lands.

As the Puerto Rican population increased in the 19th century, forests (the economic base of the nation) were cleared for agricultural land. The colonial wars of independence and illegal trade of timber led the island's Governor in 1816 to restrict the sale of wood considered important for naval use.

If military concerns first focused attention on forest depletion, it was the impact of farming that led to conservation measures. Alarmed by the extent of deforestation from government-sponsored farming, Governor Miguel De La Torre issued a decree in 1824 to stem harm to watersheds by planting trees. This was the first conservation law in Puerto Rico.

It was Spain that drafted Puerto Rico's first comprehensive forest laws (1839) and set up forestry commissions that preceded the first islandwide forest inventory in the 1850's. These inventories were directed by "ingenieros de montes" (forest engineers) for the "cuerpo de montes" (Forest Corps), a department directed by the Minister of Public Works and staffed by graduates of the Spanish forestry school.

Government protection of the forest resources eroded in the following decades as Spain's ability to fund distant programs faded along with its economic status. Yet, in 1876, King Alfonso XII tried to ensure continued conservation of soils and water quality and flows in Puerto Rico by creating forest reserves. Because the forests were sources of roofing material, fuelwood, and sawtimber, extractive regulations needed to be enforced by the "servicio de monteros" (forest service).

In the settlement of the Spanish-American war of 1898, control of Puerto Rico passed to the United States of America, which has governed it as a "commonwealth." In 1903, the Luquillo Forest Reserve was declared and, in 1907, it was

named a National Forest. (It has the distinction of being the only forest reserve not established under authority of the 1891 Act. Instead, the reserve was established under a 1902 Act of Congress that gave the President one year to reserve "Crown lands" ceded to the United States by Spain in the Treaty of 1898.) In 1935, it was renamed the Caribbean National Forest and additional land was purchased. In 1939, the Tropical Forest Experiment Station (now the Institute of Tropical Forestry) was established in Puerto Rico. Plans are underway to create an "international management model for tropical forests" in the only tropical ecosystem in the National Forest System—the Caribbean National Forest.

## If You Can't Smell the Roses

*One—two—three. Keep counting the Tournament of Roses Parade entries as they pass by on your TV screen on New Years Day. When you get to number 80, you will see Smokey, Forest Service Deputy Chief Bill Rice, and Regional Forester Tixier, each astride a horse. They will be part of the Centennial Pack Train from Region 1 which will include 9 mules with packs and 20 horses. Some of the riders will be Regional Foresters representing the Nation's nine Regions. Other riders will depict various forms of recreation enjoyed in the National Forests—skiing, hiking, fishing, backpacking, hunting, camping and outfitting.*

*Mules and horses are the primary method of carrying supplies and equipment for needed trail maintenance into designated Wildernesses, where motorized vehicles and equipment are forbidden. The pack train is a bridge between the past and the future. Our Parade entry will show that these animals remain the best way to do some Forest Service jobs.*

*A kickoff to our yearlong Centennial observance of Forest Reserves, our pack train entry will be viewed by 1 million people along the Tournament of Roses Parade route and another 300 million TV viewers around the world. Our participation in the Parade is to be made possible by private contributions.*



# One Small Step for the Children

**"T**he Engineering Staff was doing some mighty fine things to win the Regional Office Performance Award in October 1988. Are we satisfied with that or are we going to apply that same momentum to further efforts?" This was the challenge John Lupis, Engineering Director, gave his staff.

His words struck a responsive chord. The more service-minded members of his staff were already feeling some discomfort that Forest Service employees so willingly accept volunteer help to accomplish needed work, yet so seldom reciprocate with community service.

Then, too, some were having difficulty meeting the annual standards of their critical Equal Opportunity Performance Element. Opportunities in that area are not all that numerous for many employees.

Such valid motivators could not be denied. The Regional Office Engineering Staff went to work for the Ogden Area Community Action Agency (OACAA). The agency's many activities include day care, Head Start, community food and nutrition and weatherization assistance. Doretha Keeling (OACAA Planner) established a laundry list of project needs and topping that list was this entry, "need to replace a temporary wall in the Day Care Center with a more permanent structure." The wall separates crib babies from the slightly older children.

Wilden Moffett, Regional Architect, used computer-aided drafting to design a wall approximately 44 feet long and 3 feet high with two entryways.

Most of the material was purchased at discount prices from Anderson Lumber Company. The Agency needed the entry doors to swing both ways which required hinges that were nearly impossible to find. The costs of the hinges were almost equal to those of the entire wall.

The materials were precut and taken to

the Center. Putting the wall up and painting it took approximately two weekends to complete.

A letter soon came from the Executive Director of the Ogden Area Community Action Agency saying:

" . . . I would like to thank you for constructing the wall . . . which was crucial for the safety, health and welfare of the children.

" . . . We extend our heartfelt thanks for your interest in the community and your wonderful spirit of cooperation and good will. Your organization provided the wood, paint and manpower to bring this project to fruition . . . Without you, it would not have been possible.

"It is appropriate to thank each individual within your organization that diligently provided the manpower and expertise to make our dream a reality.

They are: Lee Baron, Wayne Beddes, Max Ewing, Robert Harmon, Terry Harwood, Jon Leonard, Michael Lunt, John Lupis, Wilden Moffett, Marion Morrill, Dayton Nelson, Russell Rogler, William Schnelle, Ted Wood and John Richardson.

"As you know, the Ogden Area Community Action Agency is a nonprofit organization that caters to the needs of low income, minority, disabled and disadvantaged individuals. We are primarily funded by Federal Grants that enable us to provide programs for the individuals we serve . . ."

The Agency has asked if we are ready to take on another project. What do you say? Wouldn't you like to join in. We're ready when you are.

John Richardson  
Systems Engineer  
Regional Office

*The Regional Office Engineering Staff can be proud of this needed wall in an Ogden child care center. Employees personally bought the materials and donated time to erect and paint the wall.*

*All's quiet now, but when the children are dropped off tomorrow, the wall will withstand their stress test and help keep them safe and healthy.*





# RO NEWS



*Don and Vee pose for a picture taken during their 20-year reunion with Karen Duncan.*

## The Long Way Home

A pair of matching mules, a groom and his bride, Karen Duncan, and Joe Kinsella. Throw in the Forest Service and we have all the elements of a story that has spanned over two decades and united, quite by chance, some of the characters involved.

It started in 1969 when Karen's brother, Ron Christensen, bought a pair of matched mules he became attached to while in Arkansas. He named them Fletch and Shack and, with the help of his parents, had them transported back to his home in Richmond, Utah. Soon after his return to Richmond, he married Donna Vee Nield, a rancher's daughter from Afton, Wyoming, whom he had met 5 years before at a rodeo near Jackson. They both loved the outdoors and that was where they chose to spend their honeymoon. Hitching up

the mules and two riding horses to an old-time canvas sheep camp, they took off on a 126-mile trek from Richmond to Afton stopping occasionally to fish, hunt, and ride their horses.

The trip went smoothly as did their marriage, but tragedy struck when Ron was killed 4 months later in a tractor accident. Again, the mules were hitched up, this time to a wagon carrying Ron's casket, and they delivered his body to the Richmond cemetery.

In 1971, the family sold Fletch and Shack, now renamed Don and Vee (for Donna Vee), to the Forest Service—more precisely to the Bridger National Forest in Afton. It was there they “met” employee Joe Kinsella who used them as pack mules. In 1977, Joe became District Ranger of the Yankee Fork Ranger District on the Challis National Forest, but he didn't make the move alone. Don and Vee accompanied him and remained there until 1979 when Joe

took over the Gros Ventre Ranger District. Then he transferred the mules back to the Bridger-Teton National Forest to the Black Rock (now the Buffalo) Ranger District where they have remained valuable “employees” (The Buffalo Ranger District is near Jackson where Ron and Donna Vee first met.)

Joe now works in the Regional Office as the Regional Fire Operations Officer. It was there he met Karen Duncan who had recently been hired as a Timber and Aviation Fire Management Clerk. As they chatted during a coffee break, the subject of mules came up. Karen mentioned her late brother and his mules, and Joe told about some mules who had transferred around with him. To their surprise, they discovered that their separate memories were of the same mules.

Anxious to see the mules, Karen, her husband, and co-workers Dave and Helen Blackner drove to Wyoming to

see them over the Labor Day weekend. With cameras clicking and video tape rolling, they recorded the emotional reunion. "It was like running into long lost family," Karen said later, noting also that she was surprised to see that the mules looked the same as 20 years ago.

Don and Vee are now 24 and 25 respectively and the Forest Service hopes to use them for another 10 years. Upon their retirement, Garr Christensen (Karen's father) will probably take them back for a well deserved rest on the land their first young owner loved so well.

Sue Arnott  
Public Affairs Specialist  
Regional Office



*Karen Duncan and Joe Kinsella are both employees of Aviation and Fire Management in the Regional Office and key characters in the saga of the mules.*

## Trimmed a Tree for Charity

One among so many, it stood proudly, in this indoor forest of magnificent trees. Of every conceivable color and each with a theme, Christmas trees enchanted those who came to see. Strewn with candy, bears, dolls, toys, or whatever the imagination had envisioned—the bizarre, the traditional, the folksy, the glamorous—they vied for a bidder's nod. Bedecked with glistening, metallic tinsel, streamers and ornaments, they created this wonderland called the Festival of Trees in the Salt Palace in Salt Lake City.

Amidst this splendor was our tree and what could be more fitting for the Forest Service? It was there because of the Forest Service Women's Association (FSWA) in Ogden, Utah.

FSWA President Marsha Bair was a hostess at the very first annual Festival of Trees 20 years ago. That special memory lingered as a beautiful way to help others. Since FSWA is a service-oriented organization, she saw the Festival of Trees as another opportunity. Hundreds of decorated trees are donated for this yearly event and then displayed to potential buyers, individuals or businesses, who make silent bids. Before the winning bidders can claim their trees, the awesome array of evergreens is opened to the public by paid admission. All proceeds of the Festival of Trees are used for small patients at the Primary Childrens Medical Center.

And two very special patients from Primary Childrens added special significance to FSWA's tree donation. Marsha's 8-year-old niece, Becky Bair, had been chosen as the child to "turn on" the tree lights at this year's festival. Becky is a cancer patient at Primary Childrens Medical Center.

The FSWA tree was dedicated to the memory of Skyler, a grandson of Joyce Molyneaux, a Clerk in the Timber Management Staff in the Regional Office. Skyler, who had been a patient at Primary Childrens, passed away last summer. Joyce made the tree skirt for the FSWA tree.

Committee members—Susan Haywood, Pat Gardiner, Marsha Bair, Helen Blackner, Karen Duncan, Joyce Molyneaux and Jan Singleton (all Regional Office employees) tole painted bears and made clusters of berries, pine cones, eucalyptus and other items of the forest. Tiny clear lights lit the "Forest Fantasy." The committee donated materially and emotionally. Their off-duty time and deep caring feelings produced this tree and a major contribution to the Primary Childrens Medical Center.

We hope you saw the FSWA tree when it was displayed to the public from November 28 through December 1. If not, FSWA feels this worthy cause should become a tradition. Let's see what theme could we use next year?



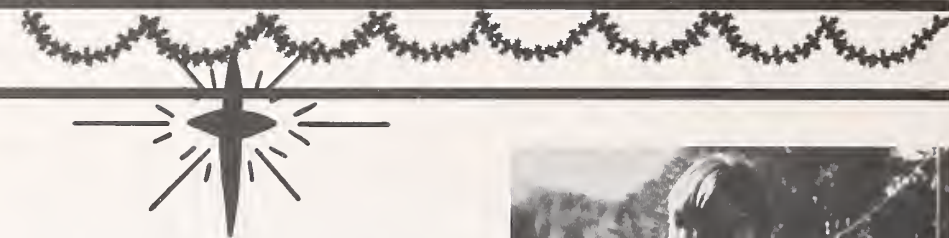
*Some of the "Forest Fantasy" tree decorators: (left to right) Susan Haywood, Helen Blackner, Karen Duncan, Pat Gardiner, and Marsha Bair. Kennecott Corporation purchased the tree for \$1,100.*



# FOREST NEWS



George Simmons



## SHINING LIGHTS



Randy Taylor



Rex Goodworth

**T**his time of year sometimes brings out the worst in us. The holidays seem to take possession of our lives. We become obsessed with giving the largest and most expensive gifts and we get caught up in superficial pursuits. We seem to wrap ourselves in commercialism.

In the midst of this seemingly gloomy scenario, we heard a story that reminds us that there are still those with more selfless values. The story involves three employees of the Kamas Ranger District, and it happened in 1989—not during the Christmas season but on July 27—in the heat of summer. Just as it is reported that three kings gave gifts to the babe born so long ago in Bethlehem, George Simmons, Rex Goodworth and Randy Taylor also gave a gift, the gift of life.

The gift was given to a man struck by a blast of lightning so powerful it projected him almost 12 feet, threw him to the ground, and left him with no pulse and no respiration.

The morning of July 26 was a drizzly, hazy one. At the Mirror Lake Guard Station, "Black George," as George Simmons is affectionately called, put out his daily weather report . . . it will be rainy, with lightning later in the day and storm watches suggested for the next few days. As the storm approached, it was ominously quiet and still. To George, who had worked 4 years as a Wilderness Volunteer, the unusual stillness was a clue that something out of the ordinary was about to happen.

July 27 continued to be a drizzly one, with an ever-present storm threat. Most campers took shelter but a few braved the

weather to continue their recreational activities. Two individuals continued fishing at Pass Lake.

Rex Goodworth, Forestry Technician, saw the clouds darken and heard the crackling of a few successive lightning strikes as he drove around working in several dispersed areas. Randy Taylor, a summer Recreational Guard for 27 years, had just left the Mirror Lake Guard Station to return to Kamas to complete some crucial paperwork before calling it quits for the day.

At approximately 4:22 p.m., George heard someone pounding on the Guard Station door. He opened the door to a distraught man who gave a garbled description of an accident. George could discern only that someone was dying.

He immediately radioed for help. His call was intercepted and answered by Randy who was still enroute to Kamas. Randy relayed the message and got immediate responses from the "Flight for Life" helicopter and an ambulance crew from Kamas. The helicopter would be on site in 45 to 50 minutes and the ambulance would be there in 45 minutes. Rex had also intercepted the call and was on his way to aid George.

Meanwhile, George quickly grabbed two sleeping bags, an emergency bag with a stethoscope, thermometer and a watch. George drove to the scene of the accident guided by the informant who had finally communicated that two recreationists

had been struck by lightning. George first saw a woman sitting on the ground. She apparently had been hit by lightning but didn't seem to need immediate help. He wrapped her in a sleeping bag and focused his attention on a man lying a small distance away. Although the man had no pulse or respiration, his body was still warm and limber. Rex, who had also arrived at the site, and George were both trained in CPR which they administered to the victim for 40-50 minutes.

After 10 minutes of CPR, the blueness in the victim's lips and hands began to diminish but there was still no pulse. The rhythmic compression of CPR continued as the gradual transition was made from Rex and George to the EMT crew when the ambulance arrived 40 minutes later. George then transferred his attention to locating a safe landing site for the Life Flight helicopter. To do this, he relied on his previous "Basic Helicopter Safety" training. By the time the victim received his second bottle of I.V. solution from the Life Flight crew, the victim had a natural pulse and was breathing on his own. Rex and George then prepared the woman for the ambulance ride to Heber. The strain of the day was ignored until all had been taken care of.

Unfortunately, the victim passed away after being admitted to the hospital in Salt Lake City. But life was sustained, even if only for a short time. As Black George said, "There is no pleasure in this sort of duty, but I feel a great sense of satisfaction in realizing that I may have assisted in giving someone a chance for future enjoyment of life."

Jeanny Kim  
Wasatch-Cache National Forest



## Fitness Trail Opens on the Payette



*A youngster uses the new Payette National Forest Fitness Trail as Forest Supervisor Sonny LaSalle speaks at a dedication in August.*

*The fitness trail is behind the former McCall Smokejumper Base and is open to the public. The trail has 7 stations where 14 fitness activities can be performed at various levels. Payette National Forest employee Tom Finch was the project coordinator and materials were donated by two lumber companies and a hardware company in the area. Labor was provided by Forest employees, the Idaho Department of Fish and Game and the Chico Max Hot Shot Fire Crew.*

*Since the dedication, the trail has been a "hot item." For example, the high school cross-country team uses it for physical conditioning. Fish and Game and Forest employees take full advantage of the trail and when Forest Public Affairs Officer Dave Olson's kids used it the first time, they said, "This is fun!"*

*Photo Credit: Star News, McCall Idaho.*



## WINTER SAFETY REMINDER




The chill in the air is warning us to prepare our homes, cars, and minds for the upcoming winter. It is also time to prepare ourselves for a winter-safe work environment.

When snow and rainfall come, we're often faced with an icy parking lot and wet floors. Please plan ahead for these situations so you will have plenty of time to get to work slowly and safely. Wear clothes suitable for winter hazards, such as low-heeled, preferably rubber-soled, shoes. After entering the building, take time to wipe your feet on the carpet and watch that first step on the linoleum—it might be slightly wet and can catch you off guard!

If you do have an injury, notify your supervisor as soon as possible.

### REMINDER:

- ✓ Schedule plenty of time to get to work unrushed.
  - ✓ Wear shoes safely suitable for the weather conditions.
  - ✓ Walk carefully, don't run in the parking lot or on linoleum floors.
  - ✓ Notify your supervisor of any injuries.
- 

**HAVE A FUN, SAFE WINTER!!!**



# FOREST NEWS

## Sew Caring



Andrea Severson with her pal, Smokey.



"It's too pretty to use," said John Pearson, Forest Road Crew and winner of the quilt raffle for Andrea.

Ailing 4-year-old Andrea Severson of Vernal received \$1,021 from a quilt raffle held by Ashley National Forest Service employees.

Andrea, daughter of Steven and Cindy Severson (Vernal District Clerk), has childhood leukemia and is undergoing chemotherapy at Primary Children's Medical Center in Salt Lake City. She is now waiting to resume "delayed intensification, the most intense phase of her treatment," explained Cindy.

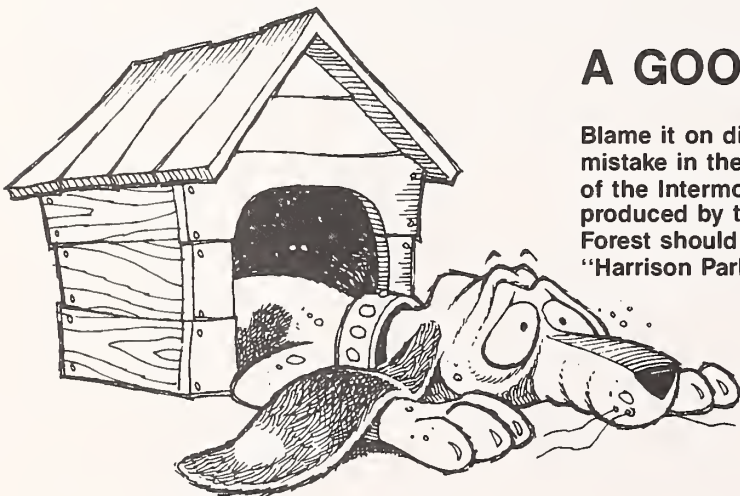
According to Cindy, "Andrea's first sign of cancer was a tumor in her right leg. Early diagnosis gives her an 80 percent chance of being cured. Her age is an advantage. She's a strong-willed child who will never give in to the disease. Kids at her age don't worry about dying or dealing with no hair— they're more afraid of what's going to hurt them."

Carolyn Smith, Manila Ranger District volunteer, spearheaded the fundraiser. Senior citizens from a Center in Manila were recruited to do the quilting, while Manila Ranger District employees sold tickets. Carolyn sold 200 tickets, purchased the quilting material, and arranged to have the quilt bound.

The lucky winner was John Pearson of the Forest road crew. Mary Wagner, Vernal District Ranger, accepted the \$1,021 check on behalf of the Seversons at the Ashley Employees' Summer Picnic.

The raffle proceeds will help the Seversons with medical expenses.

Pamela Y. Chong  
Information Receptionist  
Supervisor's Office, Ashley National Forest



## A GOOF

Blame it on distorted bifocals or Halloween tricksters but there was a mistake in the "New Publications" section on page 21 of the October issue of the Intermountain Reporter. The description of a two-fold publication produced by the Flaming Gorge Ranger District of the Ashley National Forest should have read "Hickerson Park Riparian Demonstration Area" not "Harrison Park. . . ."



# ... On Your Mark! Get Set! ROLL!!!

Racers readied themselves at the starting line with a styrofoam paper cup. Each was accompanied by a "spotter," instructed not to assist unless the safety of their racer was threatened. Folks lined the race course to watch and cheer the participants. Then the race began.

Participants quickly found that "rolling" up a 5 percent grade was not an easy task. Sweat beaded their foreheads and faces were flushed as the racers carried the drinking cup from the parking lot to the water faucet in the group site less than 50 yards away. Each filled a cup with water and then returned to the parking lot, trying desperately not to spill the cup of water.

An unusual race to be sure. Especially since it was done in wheelchairs. Royal Tippetts of "Ability Utah" was in charge of this First Ever Annual Uinta National Forest Wheelchair Relay Race (FEAUNFWCRR . . . try to pronounce that one!). The Pleasant Grove, Heber, and Spanish Fork Ranger Districts and the Supervisor's Office each fielded a team of four individuals.

Racers soon found that steering the chair was not so simple, especially as arms tired quickly from this unaccustomed activity. Filling the cup with water was not too difficult (for those with long arms), but getting away from the water faucet was more challenging. A 6-inch gap between the asphalt's edge and the two-by-four used to retain the drain gravel effectively trapped the front wheels of the chairs. Those who were unable to avoid this hazard found it difficult (actually impossible) to back out without assistance and without getting wet.

And then it was on to the "home stretch." Racers found traveling downhill isn't always easier than traveling uphill. Braking and steering at accelerated speeds can be complicated and spotters were kept busy keeping racers on the track. Many adjectives



*At the starting line, Forest Supervisor Don Nebeker (third from the left) is first out of the block.*

describe the race including fun, frustrating, difficult, exhausting and hilarious—the choice depends upon whether a participant or observer is speaking.

It could not be determined which team actually won the relay due to the large number of infractions. But the outcome was certain. Everyone there learned a thing or two about the challenges our facilities present to people who rely on wheelchairs. Because of FEAUNFWCRR, the group site at Payson Lakes Campground will be made more readily accessible to those people. Some very minor changes make a big difference to our customers.

Uinta National Forest employees gathered that beautiful fall day at Payson Lakes Campground to spend some time together . . . to share accomplishments . . . to give and receive awards . . . to enjoy a picnic lunch . . . and to work and learn and have fun together. And, yes, they gathered to be reminded that each of us has different abilities and access needs to be available to all.

Deanna Nelson  
Uinta National Forest

*Landscape Architect Dave Christensen finds that filling his cup with water is not too difficult, if you have a long reach.*





# SPECIAL INTEREST

**E S P**  
Everyday Serving People

## A TESTIMONIAL THAT TQM WORKS

Western States Minerals operates a mine on the Austin Ranger District, Toiyabe National Forest. A Road Use Permit gives the company maintenance responsibility for a haul road that is approximately nine miles long.

I met with the mine superintendent several times to discuss the need for proper drainage on the road. Each time we talked, we also traveled the road as I pointed out where erosion was occurring and work was needed to correct the situation. Even after all that, proper drainage was still not being constructed and, each time there was a heavy rain in the area, there was dirt movement. I thought I had done just about everything except drive the road grader myself. Every time the superintendent and I met, I kept saying "Drainage, drainage, drainage," but no one was listening.

It became clear to me that I must be doing something wrong. I decided to use a little of what I learned at TQM training and find out what Western States Minerals' expectations were. The next day when I met with the new mine superintendent, I simply asked him why they needed this road and why they needed to maintain it. He said, "Terri, the only reason we need this road is to get my people to work at the mine and the only reason we maintain it is to keep the morale of those people high. When the road is in bad repair and my personnel have more wear and tear on their personal rigs, then production is low. When the road is in good repair and they can just zip to work, then production is high."

This took me totally off guard. I asked myself how I could tie the knowledge he had just given me to solving the dirt drainage problem. Well, it was really very simple, because if there was proper drainage on the road, Western States Minerals would spend less time on repairs and employees would be more productive. From that point on, the mine superintendent and I were seeing the need for drainage in the same light. The next week, mine employees were out, making the necessary changes to keep the dirt on the road and out of the drainage. I think we both benefited from that conversation because both our expectations were met and will continue to be met because we know what to expect from each other.

I hope this helps others to understand that knowing our customers' expectations helps us to do our job right the first time! I just wish I had thought to use the TQM process earlier.

Terri Frolli  
Minerals Administrator  
Austin Ranger District  
Toiyabe National Forest

Ashley National Forest Supervisor  
Vernal, Utah

Dear Sir,

*... We recently spent a few days at Antelope Flats and I would like you to know how much we enjoyed your recreation site. Your Forest Service HOST, the name tag said Lyman Duke, and his wife and children, are such kind and helpful people—and the place really impressed us. It is the cleanest place—restrooms, facilities for cleaning fish, grounds and all—that we have ever been. We appreciate your people who keep it that way.*

Sincerely,

/s/Mr. and Mrs. Gene Helmcamp  
Ogden, Utah

Mr. F. Dale Robertson  
Chief, Forest Service

Dear Mr. Robertson

*On the fifth of September, I had the pleasure of meeting Mr. George Simmons, who is a ranger on the Kamas District, Wasatch Forest, in Utah. I had just hiked the entire length of the Highline Trail in the High Uintas Wilderness . . . , emerging at the Mirror Lake Trailhead where I expected to find a car that my wife was to have parked there. Due to miscommunication, the car was not there—she did not expect me out that early. It had rained every day I was on the trail and it was the first time I'd ever done anything so remote with my dog as my sole companion. In the 4 days on the hike, I had not slept very well because of rain and anxiety that came from doing the entire route on a rigid schedule with too much backpacking weight. The last day of the hike, I pushed really hard from 7:30 a.m. until 9:00 p.m. to make it to my car and a quick drive home to a dry bed . . . I was really beat when I arrived at Mirror Lake.*

*When the car was not at the designated spot . . . I spotted the dim light of a cabin and yelled "hello" outside the door. Mr. Simmons came to the door and invited my dog and me in. Then we got in his van to check other possible spots around the campsite where the car could be parked. The nearest phone was 17 miles away and the radio dispatchers in Salt Lake and Kamas were off duty for the day. There would be no going home that night. Mr. Simmons offered to let me stay on his couch that night, assuring me that we would try to contact my wife by radio the next morning. I didn't want to impose on his hospitality and small cabin so I slept on the covered porch with my gear.*

*The next morning he offered me breakfast. I was really appreciative of the uncommon concern and helpfulness that Mr. Simmons directed my way, the manner in which he did it, and the effectiveness with which he handled my problem, and I wanted you, Mr. Robertson, to know about it.*

Sincerely,

/s/Thomas Gallagher



## Life Tips . . .

### Oh Tannenbaum

**L**et's talk about survival during your annual Christmas tree expedition.

Here's what you can expect:

Snow may be more than three feet deep in some spots. Roads are usually covered with snow and ice and IT'S DARN COLD.

And here's what you can do to keep it from being a disastrous experience:

❖ Don't start off late in the day. It gets mighty cold as soon as the sun begins to set.

❖ Be prepared for winter driving with snow tires and chains.

❖ Check your hand saw before leaving home. If it's dull and rusty, it will take forever to saw through even a small tree trunk.

❖ Don't use an axe. The first time you hit the tree all the snow will fall off the limbs and down your neck.

❖ If the kids are too frisky in the snow, they'll be frozen to the bone before you have a chance to pick a tree. They'll be crying and you'll end up grabbing the first tree you see, even if it's big enough to fit in the Capitol's rotunda.

❖ Don't get around-the-bend fever. If you keep going around the next bend to see if there is a better tree, you'll have to drag it several miles back to the car and that's no fun.

❖ Don't carry sharp objects in your pack if you're doing your tree hunting on cross-country skis. One fall and. . .

❖ Have emergency gear in your car. At least carry extra clothing, food, blankets, chains and a shovel. Before you leave home, let someone know where you are going and when you'll be home.

A Japanese proverb says, "When you're thirsty, it's too late to think about digging a well." When your Christmas tree hunting excursion turns into a disaster, it's too late to make proper preparation. Think and plan ahead and you'll have such a great time cutting your tree, it will become an annual event.



### Today's Party-givers Show Concern

**I**n ancient Rome, it was considered a compliment to the host if a guest died from eating and drinking too much. In the next couple of thousand years, things changed, but not much.

It's unlikely that guests will succumb from overeating at our parties but, until recently, not much thought was given to whether they would die of overdrinking—that happened on the way home.

Generous hosts and hostesses are no longer showing generosity by pouring as many drinks as a guest can take. Instead, they are showing concern for the safety and health of guests by subtly encouraging them to drink less. Here's how it's done:

1. They serve food before drinks. Skipping cocktails before dinner is becoming a fashion.

2. They plan activities. Whether it's backgammon, cards, or dancing, when guests are involved, they drink less.

3. They serve high-protein snacks (like cheese) and keep them available to help block alcohol's absorption into the blood stream.

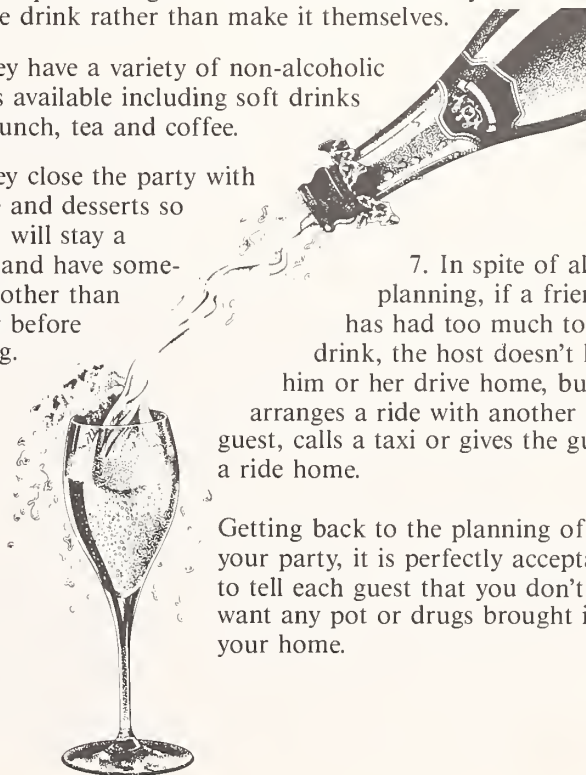
4. They use a bartender, or the host does all the drink making. Drinks are less strong because the bartender measures. And people won't go to the bar as often if they have to ask for the drink rather than make it themselves.

5. They have a variety of non-alcoholic drinks available including soft drinks and punch, tea and coffee.

6. They close the party with coffee and desserts so guests will stay a while and have something other than liquor before leaving.

7. In spite of all planning, if a friend has had too much to drink, the host doesn't let him or her drive home, but arranges a ride with another guest, calls a taxi or gives the guest a ride home.

Getting back to the planning of your party, it is perfectly acceptable to tell each guest that you don't want any pot or drugs brought into your home.



# PERSONNEL

## Healthy Progress

- Measurable improvement in the aggregate fitness level of Regional Office employees.

- Improved ability to handle stress.

- Decreased use of alcohol and substance abuse.

- Less illness and fewer injuries.

These are some of the goals of the Regional Office Wellness Program. Activities designed to accomplish those goals earned the Regional Office a 1989-90 Worksite Wellness Award from the Utah Governor's Council on Health and Physical Fitness. On November 14, Deputy Regional Forester Clair Beasley and Wellness Program Manager Sonnet House accepted the award on behalf of the employees of the Regional Office. Out of 25 such awards, ours was the only one made to a federal agency. Other recipients were various businesses and city, county and state agencies.

The Council sponsors these awards to honor Utah employers who recognize the great importance of employee health. A health promotion program combats rapidly increasing health care costs, increases productivity and encourages employees to make healthy lifestyle choices.

Our Wellness Program has been functional for 7 years and operates with the help of a Committee composed of Chairman Ed Browning, Health and Safety Officer Hank Walters, Sonnet, and representatives from every Regional Office staff.

## Friends of Reforestation

Reforestation projects aren't known for their convenient timing. Site preparation and prescribed burns coincide with the annual end-of-field season crunch. The activity level is just as frenzied in the spring when the snow melts from the planting sites and the seedlings and tree planters arrive.

Forest Silviculturist Glenn Jacobsen evaluates the whole Payette National Forest reforestation effort during a fall field critique. With a clipboard in hand, Jacobsen records the season's triumphs and pitfalls. Both Jacobsen and Timber Branch Chief Gary Allen were pleased with this year's results.

Employee diversity is the biggest asset to successful reforestation according to District Reforestation Coordinators Norval Moritz (Council), Jim Davis (New Meadows/McCall) and Allen Clark (Weiser). "We'd never get the job done if it weren't for a few key people outside the reforestation area who are always ready to pitch in," said Norval.

To recognize these extra efforts, the reforestation folks established an annual "Friends of Reforestation

Award." Three people received this award in 1990:

Sale Layout Forester Mark Sigrist's award was for serving as lead inspector on reforestation contracts. Mark, from the New Meadows District, also helped instruct two training sessions entitled, "Southwest Idaho Zone Successful Reforestation Techniques."

Weiser District Fire Technician Monte Hurd was recognized for constructing snow caches, inspecting contracts and assisting with site preparation.

Fuels and Recreation Technician Jim Fry accepted his award for his "can do" attitude and his prescribed burn successes on the Council District.

"These people recognize that reforestation has to be done in a short time frame. Although they come from different departments, they are willing to help produce a quality product. Their efforts assure reforestation success," concluded Gary Allen.



*For being "friends of reforestation," an award was made to these employees— (left to right) Monte Hurd, Jim Fry, and Mark Sigrist. Timber Branch Chief Gary Allen (plaid jacket) praises these "friends" for their help.*



## Presidential Award for Outstanding Federal Employees with Disabilities

For the past 22 years, a Presidential Award has been given to a Federal employee with disabilities who has given exemplary service to his/her agency, community and the Nation. This is a program to focus top-level federal attention on this valuable resource.

The Department of Agriculture can only nominate one employee for the Presidential Award and this year that nominee was Judy Schluter, District Resource Clerk on the Lost River Ranger District of the Challis National Forest. She was selected as the Department nominee from 20 candidates nominated by the various agencies—two from the Forest Service. Unfortunately, Judy was not selected for the Presidential Award.

A little background shows why Judy received the Department nomination. Since coming to work for the Forest Service in 1985, Judy's accomplishments have been recognized in a variety of ways including numerous awards and

certificates of appreciation that contain wording such as: "For conspicuous excellence in the area of automated timber sale accounting" and "personal interest, effort, enthusiasm and inspiration in organizing and getting barrier-free access initiated on the Challis National Forest." As co-recipient of the Inter-mountain Region Bob Day Memorial Award, she was recognized for "courage, determination and a zest for life in the face of serious injury."

Judy was injured while working at the Idaho National Engineering Laboratory in 1981. The accident left her with an orthopedic functional back impairment and secondary disability to her sciatic nerve with pain to the lower back, both legs and feet. She has undergone three operations and requires 2 to 3 hours of physical therapy each day to keep functional.

Despite her constant battle with pain, Judy perseveres. She is an active mem-

ber of her church and a supporter of its many activities, has been a 4-H leader and is on the Business Home Economics Advisory Committee for the Mackay High School. She is the Forest representative to the Regional Civil Rights Action Team and is a member of the Forest's MORALE group which advises management about employee issues and concerns.

Judy could stay home and collect disability compensation but she chooses to do something worthwhile, even though all wages earned are deducted from her compensation payments from her former employer's insurance. District Ranger Dave Aicher says, "Not only does Judy exhibit courage in combating pain and dedication toward her work and community affairs, but she does so with enthusiasm, a zest for life, and a positive "can do" attitude that is effusive! She is an inspiration to all who have the pleasure of working with her."

*Deputy Secretary of Agriculture Jack C. Parnell presents Judy K. Schluter an award at a September 25 ceremony at the Administration Building Patio in Washington, D.C. to recognize all qualified agency nominees for the Presidential Award for Federal Employees with Disabilities. Judy was chosen from 20 agency nominations as the Department nominee for the Presidential Award. Lost River District Ranger David P. Aicher, Judy's supervisor, receives a certificate of appreciation from Adis M. Vila, Assistant Secretary for Administration, for helping create the necessary conditions, opportunities and flexibility needed for Judy's success. Attending the presentation were Judy's husband, John, and her sons, Heath and Randy. Bonnie, Dave Aicher's wife, also attended.*





# PERSONNEL

## Awards

### ASHLEY NATIONAL FOREST

#### Cash

LUDAWN MECHAM - For continuous outstanding service to the Vernal RD.

CHRISTIANA OPRANDY - For outstanding commitment and dedication in working with volunteer groups to locate and mark the historic Carter Military Trail.

GINA REESE - For producing three high quality maps for public meetings conducted by the Vernal RD. The potential for controversy was lessened by these excellent visuals which were done on very short notice.

JILL W. LEONARD - For sustained, high quality performance and leadership in land and minerals programs on the Forest.

GLENN MICHAEL STUBBS - For planning coordination on the Gorge-Us Getaway Encampment.

LINDA MARQUETTE - For extra effort in preparing and putting together an outstanding Fire Procurement Plan for the Forest.

KIMBERLY KYNASTON - For exceptional performance in completing the Roosevelt District's wilderness bridge projects.

SHARON L. LAWSON - For dedication and leadership during the Gorge-Us Getaway Boy Scout Encampment.

DAHL GARDNER - For supervising construction of fences, barriers, gates and spurs using JTPA, fire crews and SCSEP help.

DAN L. MATHEWS - For saving a little 9-year-old girl's life by helping her across a fast moving river after she became separated from her father on a guided tour to Whiterocks Cave on the Vernal RD.

#### Length of Service

**10 Years**—FRED BIRD, Supervisory Forestry Technician, Flaming Gorge RD; DONALD CATRON, Supervisory Forester, Flaming Gorge RD; RICKY BRAZELL, Supervisory Wildlife Biologist, Vernal RD; SUSAN FREEMAN, Accounting Specialist, SO; LOUIS GRAY, Maintenance Mechanic, Flaming Gorge RD; JAMES HAZELWOOD, Administrative Officer, Flaming Gorge RD; MICHELE HUFFMAN, Computer Assistant, SO; SHERYL KESSEL, Resource Clerk, Vernal RD; DARLENE JOHNSON, Soil Scientist, SO; RICHARD JONES, Fishery Biologist, Flaming Gorge RD; JILL LEONARD, Forester, SO; DOLORES MANNING, Payroll Clerk Typing, SO; RUSTY MUIR, Lead Maintenance Worker, Flaming Gorge RD; CHRISTIANA OPRANDY, Soil Scientist, SO; DANDY POLLOCK, Supervisory Forestry Technician, Flaming Gorge RD; GINA REESE, Engineering Technician, SO; NANCY ROSS, Supervisory Forester, Vernal RD; JOHN SIMONS, Forestry Technician, Flaming Gorge RD; CLEVE YATES, Forestry Technician, Flaming Gorge RD.

**20 Years**—BRENT FORD, Forestry Technician, Flaming Gorge RD; SHEREL GOODRICH, Range Conservationist, SO; GYETEN GOODWIN, Civil Engineering Technician, SO; R. B. HANCHETT, Landscape Architect, SO; GEORGE HOUSTON, Forestry Technician, Roosevelt RD; ROBERT HURLEY, Fishery Biologist, SO; RICHARD JONES, Fishery Biologist, Flaming Gorge RD; EVERETT LEMONS, Communications Specialist, SO; DONALD MARCHANT, Supervisory Civil Engineer, SO; NICHOLAS OPRANDY, Range Technician, Roosevelt RD; DARWIN RICHARDS, Supervisory Forester, SO; STEPHEN SAMS, Flaming Gorge District Ranger; CLARK TUCKER, Roosevelt District Ranger; JODEAN WILLIAMS, Support Services Specialist, Vernal RD; MARY E. WISE, Support Services Specialist, SO.

**30 Years**—CLARENCE GARDNER, Engineering Equipment Operator Foreman, SO; FILIBERTO ROMERO, Budget Analyst, SO; WILLIAM SIMS, Supervisory Range Conservationist, Roosevelt RD; DOUGLAS TURNER, Supervisory Forester, Flaming Gorge RD.

### BOISE NATIONAL FOREST

#### Cash

BRENDA TRUJILLO, Resource Clerk, and DEBORAH WILDE, Information Receptionist, Boise RD - For enthusiastic participation in reorganizing and improving District business management procedures, records and facilities. This extra effort earned a positive report during a business management review and also improved efficiency on a continuing basis.

#### Quality Step Increase

ROBERT GILES, Forester, Planning Staff, SO - For continuous outstanding leadership which led to the timely completion of the final stages of the Forest Land and Resource Management Plan and Final Environmental Impact Statement.

### CHALLIS NATIONAL FOREST

#### Cash

RONNIE HOCKING, Warehouse Worker, SO - For providing dependable and courteous mail pickup and delivery with a positive attitude.

ANDREW P. BOND and ARTHUR H. FENWICK, Forestry Technicians, Yankee Fork RD - For outstanding performance exceeding job requirements in fire prevention and recreation management for the 1990 field season.

LENARD BRADSHAW and DANA C. HURLESS, Range Technicians, Yankee Fork RD - For producing high quality work in constructing range and recreational structures.

BESSIE CHRISTINE TYNDALL, Clerk-Typist, Yankee Fork RD - For researching, composing and compiling a Recreational Opportunities Guide (ROG) for the District in an exemplary manner.

MARY LISA HURLESS, Clerk-Typist, Yankee Fork RD - For displaying an exemplary Host attitude reflecting in an outstanding manner upon the District from May 1990 through August 1990.

PEGGY JACKSON, Financial Assistant, SO - For initiative in providing high quality program budget information and training to District personnel which increased awareness and use of budget activities.

#### Group

CHRISTY SCHULTZ, KENNETH C. RYAN and CARMEN D. WHITWORTH, Forestry Aids, Timber Crew No. 1, Yankee Fork RD - For accomplishing work assignments beyond the normal project targets that were assigned.

DAVID MORRIS, JAMES R. DIXON and MICHAEL P. MARKLEY, Forestry Technicians, Timber Crew No. 2, Yankee Fork RD - For accomplishing work assignments beyond the normal project targets that were assigned.

RICHARD J. GIAMPEDRAGLIA, RUSTAN K. BRADSHAW and BOBETTE BAILEY, Forestry Aids, Fire Crew No. 1, Yankee Fork RD - For outstanding performance exceeding job requirements in fire and helicopter operations for the 1990 fire season.

CLEE R. SHINDERLING, Lead Forestry Technician, and BURL N. JOHNSON and VAUGHN J. GOODMAN, Forestry Aids, Fire Crew No. 2, Yankee Fork RD - For outstanding performance exceeding job requirements in fire and helicopter operations for the 1990 fire season.

### PAYETTE NATIONAL FOREST

DAN HORMAECHEA, Land Management Planner, and PHIL GILMAN, Supervisory Land Use Planner, SO; and RUTH MONAHAN, Krassel District Ranger - Received a Regional Office award for extraordinary efforts and skills in preparing and carrying out an emergency NEPA expert training course for R-4 in January 1990. Their effort directly supported 25 EIS's being prepared and hundreds of other NEPA decision-making processes in the Region. They greatly expanded NEPA expertise in R-4.

GARY ELLIOT, Resource Specialist, and ED ALLEN, Supervisory Forestry Technician, Krassel RD - For outstanding performance and leadership as Acting District Rangers during the time of significant fire activity in August 1990.

DAVID ALWARD, Forestry Technician, Krassel RD - For an extra effort to complete and coordinate enhancement work at the Big Creek Trailhead to the Frank Church—River of No Return Wilderness.

PATTI STIEGER, Forestry Technician, Krassel RD - For outstanding coordination effort to complete a joint project between the Idaho National Guard, University of Idaho, and the Forest Service.

### SALMON NATIONAL FOREST

#### Cash

WILLIAM G. GOOSMAN, Supervisory Range Conservationist, SO - For outstanding performance during the record-setting fire season of 1989.

PAUL J. SMITH, Forestry Technician, North Fork RD - For excellence in managing the Forest's rotorwing program over the past 3 seasons.

LINDA L. KING, Clerk-Typist, and CHRIS R.

HEITSTUMAN, Forestry Technician, Cobalt RD - For outstanding performance during the record-setting fire season of 1989.

LINDA A. SMITH, DONALD E. THURBER, and HARTMUT J. BLOEMEKE, Forestry Technicians, North Fork RD - For outstanding performance during the record-setting fire season of 1989.

DONALD D. PRESTWICH, Supervisory Forestry Technician, North Fork RD - For outstanding performance during the record-setting fire season of 1989.

DENNIS L. HATCH, Forestry Technician, SO - For outstanding performance during the record-setting fire season of 1989.

JULIE S. BARBARICK, Fire Operations Clerk, SO - For outstanding performance during the record-setting fire season of 1989.

JOHN W. PERRY, and LARRY A. PEARCE, Forestry Technicians, Salmon RD - For outstanding performance during the record-setting fire season of 1989.

KURT M. CUNEO, Range Conservationist, Leadore RD - For outstanding performance during the record-setting fire season of 1989.

ANITA D. MERRITT, Resource Clerk, SO - For a top quality job in maintaining resources during an unusually heavy timber workload period that exceeded her regular duties.

ALANA HICKEY, Timber Marking Crew Member, Cobalt RD - For superior performance and achievement.

ROGER C. JAGGERS, Marking Crew Member, Cobalt RD - For exemplary performance as the foreman of the crew.

### SAWTOOTH NATIONAL FOREST

DON OMAN, Twin Falls District Ranger, received a certificate from the Nez Perce National Forest. The certificate read: "To recognize you for putting resource health at the top of your job list and withstanding the threats—You're a true Nez Perce National Forest HERO!"

### TARGHEE NATIONAL FOREST

#### Cash

EUGENE E. MCGREGOR, Forestry Technician, Teton Basin RD - For performing exceptional customer service.

DOUGLAS CUTLER and MICHAEL BERRESS, Forestry Technicians, Island Park RD - For maintaining high quality work while accomplishing a heavier workload.

MARION E. PENCE, Equipment Operator, Island Park RD - For maintaining exceptional quality work while trying new methods of site preparation.

FREDERICK E. SWANSTRUM, TIMOTHY M.

BROWN, PATRICK K. HINTON, REX LYONS, Forestry Technicians, Island Park RD - For maintaining high quality with a heavier workload.

MARY GALLAGHER, YCC Crew Leader, Island Park RD - For exceptionally high performance teaching, motivating and supervising the YCC crew.

MARK D. GIACOLETTO, Supervisory Forestry Technician, Ashton RD - For leadership in completing the Management Area 9 Cumulative Effects Study.

#### Quality Step Increase

PAMELA K. MIHELICH, Personnel Officer, SO - For excellent performance in personnel management and for setting a Regional example for a centralized personnel office.



# PERSONNEL

## Group

MELISSA JENKINS, Lead Forestry Technician, Island Park RD, and DOUGLAS H. PAGE, Forester; SUSAN L. HEALD, Forester; PATRICK F. KEY, Wildlife Biologist; and GAIL M. WORDEN, Wildlife Biologist, Ashton RD - For contributions toward completing the Management Area 9 Cumulative Effects Study as a member of the main team.

SHARON F. PITKIN, Lead Forestry Technician; KRISTINA DREWES, Forestry Technician; SHARON EYRAUD, Clerk-Typist, and EDWARD FISCHER, Forester, Ashton RD and MARK MOULTON, Hydrologist, SO - For contributions toward completing the Management Area 9 Cumulative Effects Study. FREDRICK PECK, Forester, and TERESA WAGNER, Fisheries Biologist, SO; and GARY FORD, DAN THYER, ALLISON GIACOLETTA and DONALD GRIMES, Forestry Technicians, Ashton RD - For contributions toward completing the Management Area 9 Cumulative Effects Study as part of the support.

DAVID J. HATTIS, Southern Forest Experiment Station, to Forester, Roosevelt RD  
MARY BERGKAMP-HATTIS, Southern Forest Experiment Station, to Forester, Northern Utah Shared Timber Group, SO  
CURTIS E. PALMER, Sierra NF, to Logistics Manager, Vernal Interagency Fire Center, SO

## Retirements

NANCY F. GRUA, Information Receptionist, SO  
ETHELENE M. JENKINS, Support Services Specialist, Roosevelt RD

## BOISE NATIONAL FOREST

### Promotion in Place

RANDY PARK, Civil Engineer, Idaho City RD

## Retirements

CHARLES HARDY, Administrative Officer, SO  
JOHN HENDERSON, Supervisory Civil Engineer, SO  
JAY CRAIG, Equipment Specialist (Automotive), SO  
RON RIPPEY, Engineering Equipment Operator Foreman, SO

## BRIDGERTETON NATIONAL FOREST

## CARIBOU NATIONAL FOREST

## CHALLIS NATIONAL FOREST

### Promotion

CHUCK WILDES, Forest Supervisor, from Deputy Forest Supervisor, Tonto NF, R-3

## Reassignment

MARK GIACOLETTA, Supervisory Forestry Technician, Ashton RD, Targhee NF, to Forester, Lost River RD

## Resignation

LEE B. BILGER, Clerk-Typist, Lost River RD

## DIXIE NATIONAL FOREST

## FISHLAKE NATIONAL FOREST

### Promotion in Place

TAMERA L. DRAPER, Support Services Specialist, Teasdale RD

## Reassignments

RANCE L. ROLLINS, Pine Valley District Ranger, Dixie NF, to Richfield District Ranger  
JOANN DODDS, Payroll Clerk, SO, to Personnel Clerk, SO

## HUMBOLDT NATIONAL FOREST

## MANTI-LASAL NATIONAL FOREST

## PAYETTE NATIONAL FOREST

### Promotions

JACK KIRKENDALL, Forestry Technician, Council RD, to Supervisory Forester, Council RD  
PEGGY HAREN, Information Receptionist, Council RD, to Realty Specialist, Council RD  
CAROLYN BARBAT, Wildlife Biologist, Council RD, to Wildlife Biologist, Cabinet RD, Kootenai NF

### Promotions in Place

HAROLD LUKEHART, Electronic Technician, Dispatching  
PATTY JACOBSEN, Information Receptionist, SO  
CLARA WELOTH, Fisheries Biologist, New Meadows RD  
RUTH PAGE, Range Conservationist, New Meadows RD  
ROBERT GRATTON, Forestry Technician, Council RD  
RUSSEL STRACH, Fisheries Biologist, New Meadows RD  
SUSAN KUMP, Forestry Technician, SO-TM  
MARCIA NELSON, Information Assistant, McCall RD

## Reassignment

BRUCE CROCKETT, Architect, SO-E, to Architect, RO-E

## Retirement

JOHN HOOPER, Team Leader, South Fork Road Design Team, SO

## SALMON NATIONAL FOREST

### Appointment

MARK THRAILKILL, Telecommunications Specialist, SO

### Promotion

LINDA KING, Clerk-Typist, Cobalt RD, to Information Receptionist, Cobalt RD

### Promotions in Place

MARIAN BUENGER, Information Receptionist, SO  
ERNEST SCHNEIDER, Supervisory Forester, SO

## SAWTOOTH NATIONAL FOREST

### Retirement

Raymond C. Atkinson, Criminal Investigator

## TARGHEE NATIONAL FOREST

### Promotions in Place

NADINE BRANSON, Wildlife Biologist, Teton Basin RD  
SONIA PAGE, Clerk-Typist, SO

## TOIYABE NATIONAL FOREST

## UINTA NATIONAL FOREST

## WASATCH-CACHE NATIONAL FOREST

## Former Region 4 Employees:

MAX OLLIEU is transferring from the Washington Office to Portland as Region 6's Forest Pest Management Director.

GEORGE MARTINEZ has been selected as the Deputy Forest Supervisor of the Umpqua National Forest in Region 6. His most recent position has been as Budget Coordinator in the Minerals and Geology Staff in the Washington Office.

PAUL BARKER, Regional Forester of the Pacific Southwest Region, has announced his retirement. It seems like just a short time ago that Paul was Forest Supervisor of the Sawtooth National Forest.

# Roll Call

## REGIONAL OFFICE

### Reassignments

L. MIKE CLONTS, Supervisory Accountant, F&PS, from Systems Accountant, WO  
KRISTINE LEE, Interdisciplinary, WL&F, from Fishery Biologist, Clearwater NF, R-1  
SHERYL BAINBRIDGE, Working Capital Fund Accountant, F&PS, from Budget and Finance Officer on the San Juan NF, R-2

### Promotion

SALLY JOHNSON, Equipment Specialist, E

### Promotion in Place

MAX EWING, Computer Analyst, E

## Retirements

JOAN ADRAGNA, Director, Human Rights and Services  
MARILYN CLARK, Accounting Technician, F&PS  
MARGIE PETERSON, Budget Analyst, A&FM

## Transfer In

HILDA MCLAREN, Computer Programmer Analyst, A&FM, from Computer Systems Analyst, Tooele Army Depot

## ASHLEY NATIONAL FOREST

### Appointments

KENNETH E. JAEGER, Lead Forestry Technician, SO  
LISA ANN DRAPER, Public Affairs Specialist Trainee, Flaming Gorge RD  
FRANK "ROWDY" MUIR, Range Technician, Duchesne RD

### Promotions


KIM C. ROSS, Clerk-Typist, Vernal RD, to Information Receptionist, Roosevelt RD  
DAVID M. WILSON, Forestry Technician, Roosevelt RD, to Forester, Vernal RD

### Promotions in Place

RENE PEARSON, Payroll Clerk to Personnel Assistant, SO  
BRET L. RUBY, Supervisory Forestry Technician, Flaming Gorge RD  
GARY M. STOLZ, Outdoor Recreation Planner, to Supervisory Visitor Information Specialist, Flaming Gorge RD

## Reassignments

ALAN J. YOUNG, Boise NF, to Supervisory Forester, Northern Utah Shared Timber Group, SO



## Intermountain Reporter

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*Colleen Anderson, Editor  
Susan McDaniel, Design and Layout*

# HISTORY

In 1939, Clarence N. Woods became the first of three consecutive Regional Foresters who worked up through the ranks in the Intermountain Region. In 1935, Woods had moved from Operations to the Associate Regional Forester position. After serving more than 36 years in other positions in the Region, he became Regional Forester on January 11, 1939, replacing Richard H. Rutledge who was appointed Chief of the Grazing Service in the Interior Department.

Clarence N. Woods was Regional Forester of the Intermountain Region from 1939-1943 and this was his Christmas message to Regional employees in 1941.



Clarence N. Woods



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